APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital of veteran status, the presence of a non-job-related medical condition or handicap, or any other legally protected status. We encourage women and minorities to apply.

(PLEASE PRINT) Position applied for: Date of Application: Full Name: Address: Citv: State: Zip Code: Telephone Number: Social Security Number: Date of Birth (Optional) Are you currently employed? May we contact your present employer? ______ On what date would you be available for work? Are you available to work: _____ Full Time _____ Part Time Can you travel if a job requires it? Are you physically or otherwise <u>unable</u> to perform the duties of the job for which you are applying; . If you need to be accommodated you will need to let us know; please describe in specific detail: Do you have a valid Drivers License?

SCHMILLEN CONSTRUCTION, INC Box 488 Marcus, IA 51035-0488 PHONE: 712-376-2249

Do you have a Class A CDL?

FAX: 712-376-4649

WE ARE AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER

EMPLOYMENT EXPERIENCE

Start with your present or most recent job -

1.	Employer	Dates Employed	Work Performed	
	Address Telephone Numbers			
	Supervisor			
	Job Title	Hourly Rate/Salary		
	Reason for leaving			
2.	Employer	Dates Employed	Work Performed	
	Address			
	Telephone Number			
	Supervisor			
	Job Title	Hourly Rate/Salary		
_	Reason for leaving			
3.	Employer		Work Performed	
	Address		1 "	
	Telephone Number		g g	
	Supervisor			
	Job Title	Hourly Rate/Salary		
	Reason for leaving			

EDUCATION		*		
	School Name and Location	Years Completed		
High School:				
College:				
Other:				
State any additional information you feel may be	be helpful to us in considering your a	pplication.		
List trade, business, or civic activities and offic	e held.			
		9		
REFERENCES	-			
Give name, address and telephone nul not previous employers.	mber of three references who	are not related to you and are		
1				
2				
3				
Summarize special job-related skills and qualifications acquired from employment or other experience.				
APPLICANT'S STATEMENT I certify that answers given herein are true and I authorize investigation of all statements conta an employment decision. In the event of emploapplication or interview may result in discharge of the employer.	complete to the best of my knowledgained in this application for employment, I understand that false or mi	ent as may be necessary in arriving at sleading information given in my		
Signature of Applicant		Date		

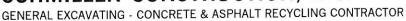
VOLUNTARY SURVEY

Schmillen Construction Inc. is required by state and federal laws to furnish statistical data and to maintain records of certain population characteristics of those applying for jobs with us. The information you supply will be used for statistical purposes only. If you are offered employment with Schmillen Construction, Inc. it will not be used as employment criteria. Schmillen Construction, Inc. is an equal employment opportunity employer supporting diversity in the workplace. Thank you for your cooperation in completing this form.

Name:	Phone:
Address:	
Date:	Position Applied For:
Referral So	urce: How did you learn of this position?
	Advertisement (list newspaper)
	Friend
	Relative
	Walk In
	Employment Agency (give name)
	Other (list source)
Sex:	Male Female
Ethnic Orig	
	White Hispanic American Indian/Alaskan Native
	Black Asian/Pacific Islander Other
Check any	of the following that are applicable:
1.5	Vietnam Era Veteran Disabled Veteran Disabled Individua

SCHMILLEN CONSTRUCTION, INC.

NAME:





4772 C AVENUE P.O. BOX 488 MARCUS, IOWA 51035 PHONE (712) 376-2249 CELL (712) 261-1447 FAX (712) 376-4649

PRE-EMPLOYMENT DRUG TESTING CONSENT FORM

I understand that Schmillen Construction, Inc. has a Drug & Alcohol Policy and will abide by it as a condition of my employment. I am responsible for getting to the testing site at the time of testing.

SOCIAL SECURITY NUMBER:	
SIGNATURE:	
DATE:	
WITNESS SIGNATURE:	
DATE:	